



**CONSCIENCE INTERNATIONAL (CI)**

# ANNUAL REPORT

## *Annual Report of Activities*



**EDITION 2013**

## TABLE OF CONTENTS

Welcome Letter.....	2
Acknowledgements.....	3
Brief Description of the Organization.....	4
Hands Up for your Rights .....	5
Women Empowerment through Functional Literacy and Numeracy Skills.....	6
Civil Society Actors Strategy Workshop .....	7
Training in Organization, Governance, Fund-Raising and Resource Mobilization.....	8
Community Leadership Training Workshop .....	9
ICTs Enabled Life Skills and Sexual Health Education.....	10
Youth Democracy and Peacebuilding Project .....	11
Pre-UPR CSO Consultations Workshop.....	12
Training in Volunteer Management, Possibilities and Strategies for Fundraising.....	13
Other Activities.....	14
Commemoration of the International Women's Day.....	14
Annual Staff Retreat 2013.....	15
Training in Gender Integration.....	15
Staff/Volunteer Capacity Development .....	15
Internship Programme.....	16
External Participation.....	16
Financial Position.....	16
Website.....	17
Office.....	17
Organizational Challenges.....	17
Staff/Volunteer Team.....	18
Interns.....	18

# WELCOME LETTER

Dear reader,

We are very pleased to share with you CI's Annual Activity Report 2013. We welcome you to our organization and hope that you will be impressed with the work we have achieved over the previous year.

CI's activities to promote peace and education are part of the longstanding pillars of the organization. CI has been active in public education with a focus on peace building and human rights, sustainable development as well as providing capacity building training. Our programmes are socially engaged activities and are developed in line with local priorities and expertise.

In addition to activities as an organization, taken at the local, national or international levels, CI emphasizes the empowerment of the communities we serve to play an active and contributing role in society. Central to this approach is the philosophy of “human revolution,” whereby a deep inner-motivated change within a single individual's life is seen as impacting the destiny of a nation and the world. Recently, it has become important not only to concentrate on the work that we are achieving but also on how CI is perceived.

We would also like to take this opportunity to thank everyone who has been involved in the successes and developments of CI during the last year, especially all of our funding agencies, resource agencies and partner organizations for their support, guidance and collaboration. We also wish to thank the communities that we work with who make the projects possible through shared endeavor, participation and the willingness of volunteers. Also, I convey my best wishes to the entire team of CI and want to congratulate them for their commitment and contribution. I also pay my special thanks to people from the media for their coverage of our various events and activities in the last years.

Our vision of promoting and striving for a strong, democratic and human rights culture as a pillar for peace, stability, democracy and sustainable development has still not materialized and there is a lot more work that can be done, but by demonstrating to you our achievements of last year we hope you will be able to see the steps that are being taken in the right direction.

Finally, we are very pleased to extend an invitation to you to visit our organization to witness our work. We are always happy to meet people interested in what we do and who give us the opportunity to demonstrate the progress that we are a part of.

Yours sincerely,



Shaka Ceasay  
**Director**

## ACKNOWLEDGMENTS



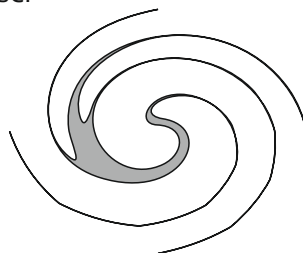
We wish to personally thank all of the funding and resource agencies that have worked with us over the previous year. Because of these partnerships it is possible for us to continue and develop our work, helping to take a step towards our vision of promoting and striving for a strong, democratic and human rights culture as a pillar for peace, stability, democracy and sustainable development.

With gratitude and special thanks to:

- ◆ African Women Development Fund – Accra (Ghana)
- ◆ British Embassy – Banjul (The Gambia)
- ◆ CIVICUS – Johannesburg (South Africa)
- ◆ National Endowment for Democracy – Washington DC (USA)

A number of individuals have also given us great support and for this we are truly thankful. The dedication of these individuals does not go unnoticed and we are extremely proud that they are part of the CI family.

- ◆ Dieynabou Barry – Intern – Trainer
- ◆ Khadim Niang – Intern – Trainer
- ◆ Lamin Fatty – Volunteer – Trainer
- ◆ Amy Sheppey – Volunteer – Programmes
- ◆ Clement Voule – Facilitator – Workshop
- ◆ Gaye Sowe – Facilitator – Workshop
- ◆ Sheik T. Lewis – Facilitator – Workshop
- ◆ Corlett Letlojane – Facilitator – Workshop
- ◆ Saleem Muhammed – Intern – Fundraiser
- ◆ Sanna Kallio – Intern – Trainer & Documentation
- ◆ Rebecca Stedt – Intern – Fundraiser
- ◆ Alexander Gronberg – Fundraiser





## BRIEF DESCRIPTION OF THE ORGANIZATION

Conscience International (CI) was founded on 24 July 2003 by a group of young visionaries of positive social change, as a non-governmental, non-profit and non-political organization. The organization was established as the will of young people to participate actively in community development, as well as to take an active role in the civil society development through education and realization of the sustainable development agenda in The Gambia and Africa in general.

Our goal is to promote and to strive for a strong, democratic and human rights culture as a pillar for peace, stability, democracy and sustainable development.

CI is dedicated to the maximization of knowledge, respect and observance of human rights and to enhance the awareness of human rights and development work through linkages with national, regional and international like-minded entities. In order to achieve this, CI is committed to work with different range of stakeholders in order to foster cooperation and joint work for the purpose of achieving set objectives and strong recognition of its activities and impact.

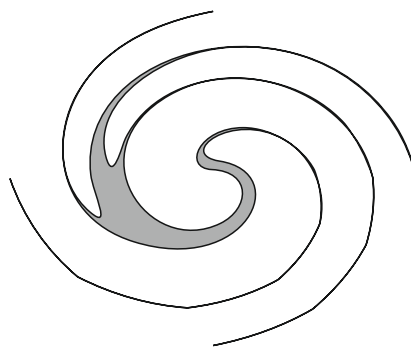
### Range of Activities

Our work is divided into six programmes:

- Human Rights & Peace Building Education
- Health Awareness
- Development & Human Rights Research
- Adult Functional Literacy and Numeracy Skills
- Vocational Training
- Environmental Sustainability

### Partnership

At CI, we consider partnership building as necessary tool for development processes. Therefore, we maintain partnerships with different stakeholders, being aware of the importance of every single partner: local communities, authorities, other organizations and individuals at local, national and international level.



## HANDS UP FOR YOUR RIGHTS

Women's empowerment has been found to be a vital aspect of sustainable development and the realization of human rights for all. CI strongly supports women's empowerment by engaging in strategic partnerships to improve the economic and social status of women through self-help approaches; increasing women's participation and political leadership in decision-making processes and facilitating the strengthening of social support structures to address social issues affecting women and their families.



In this light, CI received financial support from the African Women Development Fund (AWDF) to implement a 12 month project titled “Hands Up for your Rights” (a women empowerment project). The project started in June 2012 through May 2013 focusing on the West Coast Region and the Greater Banjul Area of The Gambia.

The project conducted weekly training sessions on Gender Based Violence and Peace Building in all the 20 communities and 10 schools identified. Each training session consisted of a maximum of 30 participants from each group. Because of the importance of involving both men and women in this work

we incorporated 20% representation from the male gender group. A total of 733 participants were trained both in schools and communities in the Western Coast Region and Greater Banjul Area.

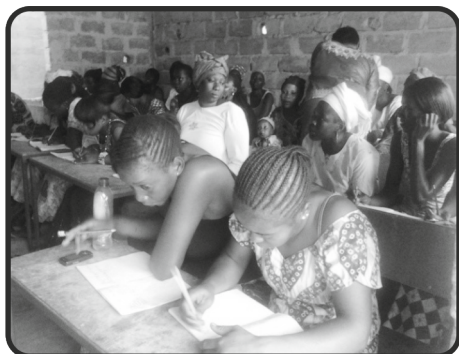


The training focused on basic principles and concepts of local and global women's rights instruments protecting the fundamental liberties and birth right of girls and women. The training was meant to assist the participants increase their level of awareness and understanding of women's rights and gender related issues. Thus, the following topics were among those discussed during the training:

- Women's rights concepts and principles
- Gender and Development
- Domestic and gender based violence
- Sexual related violence and discrimination against women
- Religion and gender based violence
- Remedies to gender based violence

The capacity trainings conducted in the intervention schools and communities, resulted in the formation and establishment of vibrant Female Human Rights and Peace Clubs in the various schools and communities by the trainees. Subsequently, this has led to massive step down trainings and sensitization activities conducted by the trainee teams on Gender Based Violence and Peace Building in their respective schools and communities.

## **WOMEN EMPOWERMENT THROUGH FUNCTIONAL LITERACY AND NUMERACY SKILLS**



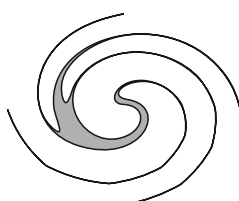
Conscience International (CI) with the financial support of the British High Commission in Banjul successfully implemented the “Women Empowerment through Functional Literacy and Numeracy Skills Project” in Latrikunda German of the Kanifing Municipal Council (KMC), Bunklin and Madiana in the West Coast Region of the Gambia. The objective of the program was to increase the number of literate and numerate women in The Gambia while contributing to these women's personal development and increasing their involvement in society.

The motivating assumption of the program was that education is a basic human right and that gaining literacy skills was the first step for women to achieve self-sufficiency and economic empowerment. The program empowered women by giving them tools of functional literacy and numeracy skills. The overall programme was designed to increase women's participation in societal life as active and healthy individuals.

The project which lasted from January to March 2013 (3 months) targeted 100 adults of which over 80% were women between 20 – 65 years of age and had never had the opportunity to go to school. Among participants were women of small scale enterprises, widows and single mothers; groups that are both particularly vulnerable and in need of this training to enhance their livelihoods. This project aimed to teach marginalized groups, particularly women, how to read, write and exercise numeracy skills to break the cycle of illiteracy in The Gambia and to provide the necessary tools to overcome poverty, gain access to rights and encourage the importance of education for future generations. We also engaged in adult literacy advocacy campaign and rights based workshops to create a platform for women's personal development and life skills, increasing their involvement in society, ability to access their rights and opportunities to participate in community decision making processes that affect them the most.

Human rights, livelihoods and literacy linkages workshops were conducted at all the three Adult Literacy and Numeracy Centers. The workshops aimed at creating a platform for women's personal development and life skills, increasing their involvement in society, ability to access their rights and opportunities to participate in community decision making processes. The workshops included drama presentations relevant to the topics of discussion during the workshops. These were performed by the students and were used as an evaluation technique by the project personnel to assess their level of understanding on the topics discussed.

CI had already run successful adult literacy programmes, but was keen to expand upon existing programmes, with a particular focus on women. CI also aimed to intensify advocacy efforts on adult functional literacy and numeracy skills at the local, national and international level. Literate women have greater access to information about healthcare, and are better able to assert their families' interests. We aim to sustain the project through fundraising and mobilizing resources.



## CIVIL SOCIETY ACTORS STRATEGY WORKSHOP

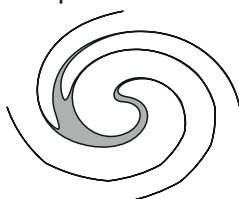


Conscience International (CI) in collaboration with CIVICUS: World Alliance for Citizen Participation organized a Strategy Workshop for Civil Society Actors from Africa during the 53<sup>rd</sup> Ordinary Session of the African Commission on Human and Peoples' Rights (ACHPR) in Banjul on 9 April 2013. The workshop which brought together 55 participants from 16 countries in Africa, aimed at consolidating the plan of action for the “African Forefront Rights Defenders” and building the capacity and skills of civil society organizations to effectively use the African and international human rights

system in their work towards human rights promotion and protection on the continent. The workshop also aimed at strengthening the African Forefront Rights Defenders which was created in Ouagadougou, Burkina Faso in July 2012 through engagements in discussions with civil society actors from other parts of Africa. At the end of the workshop, participants agreed to join the “African Forefront Rights Defenders” network.

It can be said that the objectives of the Workshop were achieved. Participants, many of whom had no knowledge about the existence of the various regional and international human rights mechanisms, received relevant information and resources through this workshop. As part of the material provided to the participants, they received vital references assisting them in broadening their knowledge about their work. Several participants clearly stated that the newly gained awareness on networking, advocacy and enabling strategies to engage the African Commission and UN mechanisms have given them an opportunity to improve on their skills and face the challenges ahead.

As an organization, CI benefited immensely from the participants' expertise and their various organizational backgrounds clearly depicting the wide range of human rights work and the specific challenges they face in their different countries. The participants' contributions to the discussion were keenly noted by CI and will inform future program planning to enhance the relevance of the African Forefront Rights Defender's work for Civil Society Actors in Africa. In line with the aim of the workshop, CI considers this workshop to have achieved its objectives. Future similar activities will be planned in light of the lessons learnt during this event having proven the importance to take knowledge to Civil Society Actors and thereby strengthening their potential to carry out their work effectively.





## **TRAINING IN ORGANIZATION, GOVERNANCE, FUND-RAISING AND RESOURCE MOBILIZATION**

It is under its capacity building programme that Conscience International (CI) organized a day workshop for staff and volunteers of start-up charitable organizations and small NGOs taking place on the 3<sup>rd</sup> May 2013 at Conscience International (CI) Library – Fajara, The Gambia. The workshop attracted a total of 24 participants working in human rights and development organizations from the Kanifing Municipal Council



(KMC). The main objectives of the workshop were to build hands on skills in the following areas:

1. Organization and governance
2. Fundraising and Resource Mobilization
3. Media mobilization in Development Work

The workshop was participative in nature and built on the experiences and skills of the participants. The training methodology encompassed a combination of lectures, didactics exercise, role plays, group working and Question and Answer approaches. All participants to the Workshop were supported by Conscience International (CI) to meet the full cost of their participation. Conscience International (CI) provided the venue, meals and refreshments, Training and Writing Materials and handouts.

Asked whether the workshop helped them achieve their goals, 98% of the participants indicated that the workshop fully achieved their aim and that knowledge of the subject, delivery of content by the facilitators and involvement of participants was satisfactory. The rest 2 % stated that the workshop only partly fulfilled their aims.

Most of the participants expressed the need for additional training courses on specific topics and longer training periods to allow for extensive training. The most common were training on proposal writing and financial management.

## COMMUNITY LEADERSHIP TRAINING WORKSHOP



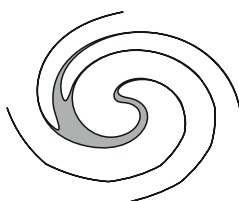
Through its programmes, CI is actively engaged in building the capacities of diverse groups of youth to become active citizens in the development of their communities. In this regard, CI collaborated with The University of The Gambia's Law Student Association to organize a day training workshop on Community Leadership on 1 June 2013 at the Faculty of Law in the Kinifing Campus.

The workshop which brought together 25 students from the Management Development Institute (MDI), The Gambia Technical Training Institute (GTTI) and the Faculty of Law supported the participants to articulate and represent their developmental agenda as well as enhancing their efforts and skills to undertake activities that foster development in addition to bringing about necessary social improvements in their communities.

The purpose of the workshop was to generate competent and confident leadership and informed action on public issues. The workshop activities were designed to provide resources and opportunities that:

- Foster commitment for leadership roles.
- Enhance the competency of leaders.
- Strengthen organizations and communities.

Participants developed action plans on what they wanted to do after the workshop. They all indicated that they wanted to share the knowledge they had acquired with their communities using various platforms such as youth organizations and community meetings. In terms of future trainings, a suggestion was made for other topics such as human resource management, time management and financial management be included. Participants also recommended that more youths and more students should be invited to future trainings to help them balance traditional and modern leadership approaches. Finally participants thought it was crucial for them to participate in refresher courses that will also provide them with opportunities to share experiences and learn from each other.



## ICTs ENABLED LIFE SKILLS AND SEXUAL HEALTH EDUCATION

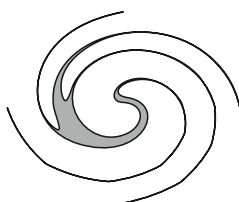
The ICTs Enabled Life Skills and Sexual Health Education Center in Tanji was initially supported by The UN Habitat through its Youth Fund covering the month of January through December 2012. The project was sustained for three months from July to September 2013 through a cost recovery approach. Over 30 people mostly out of school youth benefited from this project.



The objective for sustaining the project is to provide low cost computer classes as well as sexual health education training to the public especially, young people in the Tanji community and its surrounding villages (Madianna, Batakunkun etc.).

Thus, students were charged and agreed to pay a subscription fee of GMD 500 (US\$ 15) each in order to sustain the project. The subscription fee was used to buy the necessary teaching materials, pay electricity bills, repairs and also pay the administrator and Instructor allowances. However, due to financial constraints many youth could not register for the programme making it impossible for them to be computer literate.

In 2014, the project is expected to be sustainable. To this end, CI and the Tanji Village Development Committee (VDC) shall raise funds and mobilize resources for the continuity of operation of the project, and to administer such Center to provide low cost computer classes as well as sexual health education training to the public especially, young people in the Tanji community and its surrounding villages.



## YOUTH DEMOCRACY AND PEACEBUILDING PROJECT

In October 2013 we secured funds from the National Endowment for Democracy (NED) to run a 12 month Youth Democracy and Peacebuilding Project in the Kanifing Municipal Council (KMC) of The Gambia. “Youth for Democracy and Peacebuilding” seeks to increase the ability of youth in the KMC to participate actively in society and engage their communities. It also aims to facilitate integration and understanding among Gambian youth from different ethnicities and backgrounds, promote dialogue, and facilitate reaching common ground solutions to problems facing youth.

A stakeholders meeting was organized on 27 October 2013 at CI's Library in Bakau. The aim of this meeting was to get inputs from stakeholders and clear direction for the project implementation. Thus, 16 stakeholders from different youth organizations participated in the meeting.



In the months of November and December 2013, CI conducted a survey of over 120 young people in 3 schools and 2 youth communities in KMC to examine youth's knowledge and attitudes on democracy, human rights, leadership, and conflict resolution. Youth in general, and youth leaders in particular, in Gambia Methodist Academy, Nusrat Senior Secondary School, University of The Gambia, members of Triple-D Foundation, and members of Youth Alliance were surveyed on these issues.

Results revealed that youth lacked decision-making opportunities in their schools and communities, with more than one-third of respondents saying they did not participate in any decision-making whatsoever. Many youth were unfamiliar with the basic concepts of democracy and democratic leadership- 50% of youth did not know what democratic leadership is. Furthermore, many were unaware of the role that they can play in society and their potential to contribute to building a democratic society. Generally, youth were passive, not proactive, lacking methods to improve their societal status.

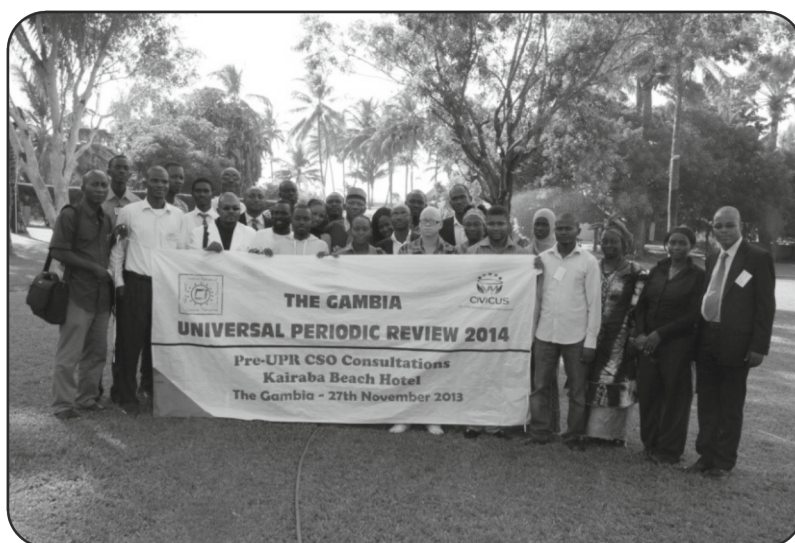
Based on these findings, CI developed the project training manual for youth to combine leadership with instruction on democracy, human rights, and peacebuilding. The project builds on the effort of Gambia's government towards Youth Empowerment and Participation in nation building.



## PRE-UPR CSO CONSULTATIONS WORKSHOP

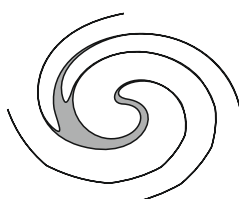
CI in partnership with CIVICUS organized a day national CSO consultations meeting held at the Kairaba Beach Hotel in Banjul, The Gambia on 27 November 2013. The aim of the meeting was to build the capacity of CSOs on the United Nations Universal Periodic Review (UPR) mechanism and its processes. The meeting provided an opportunity to create a Gambian UPR coalition that will monitor the implementation of recommendations made during its review in 2014. The consultations provided a space for learning around key human rights issues related to the work of CSOs in promoting and protecting human rights. This included reflection on the current human rights situation, and how a deeper analysis of key human rights issues can enhance policies and practice for the promotion and protection of human rights. Promising practices and interventions from participants were shared and discussed and linked with individual CSOs' activities in the country.

The consultations brought together approximately 32 participants from within The Gambia. The participants were members of civil society and the home of NGOs in The Gambia (TANGO), some with specific expertise in human rights promotion and protection and others with less experience in this area. It was also facilitated by a senior staff from The Institute for



Human Rights and Development in Africa (IHRDA), an expert on human rights issues in The Gambia from the International Society for Human Rights (ISHR) and attended by a staff from the African Center for Democracy and Human Rights Studies (ACDHRS). It was noted with gratitude that the invited representatives from CSOs were able to join the meeting.

The Director of Conscience International (CI), Mr. Shaka Ceesay opened the national consultations meeting by welcoming participants. After the welcoming remarks, the participants were asked to introduce themselves and to provide information about their area of work and their experience as civil society actors in their respective organizations. He then emphasized the importance of the national consultations by stressing that the results of these consultations would help the participants to be more effective in their organizational entity.



## **TRAINING IN VOLUNTEER MANAGEMENT, POSSIBILITIES AND STRATEGIES FOR FUNDRAISING**



Conscience International (CI) organized a day capacity building training targeting Coordinators, Directors and Program Officers of start-up and small organizations at its offices in Bakau on Wednesday 18 December 2013.

As we were getting closer to 2014 with hope for new partnerships and programmes, the aim of this training was to impart volunteering,

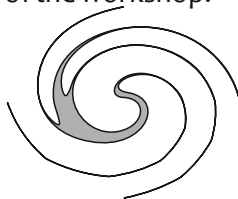
possibilities and strategies for fundraising skills to programme officers and volunteers in start-up and small development organizations.

Staff and volunteers of eight (8) start-up and small organizations attended the training and gained hands on skills in the following areas:

1. How to Motivate Volunteers in your organization;
2. Possibilities of Funding for Start-up and small non-profit organizations;
3. Strategies for Grant Fundraising Success; and
4. Creating the perfect fundraising mix for Start-up and small non-profit organizations.

Each participant was charged a registration fee of GMD 250 (US\$ 6) for the successful organization of the workshop. Refreshment and tea, as well training and writing materials were provided to all participants.

A combination of lectures, didactics exercise, role plays, group working and question and Answer approaches were used to achieve the goal of the workshop.



## OTHER ACTIVITIES

### Commemoration of the International Women's Day

As part of events marking the observance of International Women's Day, Conscience International (CI) organized a day seminar held at the St. Paul de Vincent Hall, Westfield on Friday, 8 March 2013.



The workshop facilitated by Phyllis Machuka and Fatoumata Darboe commenced with a welcome address delivered by the Director of Conscience International (CI), Shaka Ceesay. He welcomed participants to the 2013 International Women's Day and notified participants that March 8 is set aside to celebrate international women's day,

a time to mark the achievements of women and the critical role played by them as agents of economic, social, political and cultural change and also to identify challenges encountered by them in their daily endeavors. The seminar was an opportunity to measure gender progress in The Gambia and identifying goals & gaps.

The seminar workshop was attended by around 125 students drawn from five (5) Upper Basic Schools within the Kanifing Municipality (KMC). It was centered on gender, rights and responsibilities of women, in relation to reproductive rights and protection. Topics such as the basic concepts of human rights, and specific components such as gender based violence, classification and categories of rights, namely 'legal and moral; civil, political, economic, social, cultural; environmental and developmental rights', and related issues was discussed with the students.

As part of activities marking the day, drama performances and role plays were staged by the participants after lunch break. The participants were divided into two (2) major groups. Group one (1) staged a drama on “violence against women and girls”, and Group two (2) staged a drama on “discrimination against women and girls”.



## **Annual Staff Retreat 2013**



As an annual tradition, CI held its 3<sup>rd</sup> staff/volunteer annual retreat at the Sisoho Guesthouse, Fajara on 19 December 2013. The retreat brought together all the staff at post to share information on the successes and challenges in the different programmes and come up with a new strategic direction for CI in 2014. The retreat reviewed all the policies and procedures in frank and cordial discussions on individuals' strengths and weaknesses. Staff/volunteers were able to highlight strategies to maximize strengths and overcome potential challenges. Through the retreat

the staffs were re-energized by clarifying roles and expectations and acknowledging each staff member's contributions, which ultimately strengthened the organization. The staff brainstormed on and contributed ideas that would benefit CI in the coming years.

## **Training on Gender Integration**

The Director of CI attended the gender integration training for NGOs in Africa, organized by the Women's Human Rights and Gender Section, Research and Right to Development Division under the Office of the High Commission for Human Rights in Geneva. The aim of the training was to strengthen the capacity of trainees in overseeing and guiding gender integration work within their respective organizational entity. The training was held at the Kairaba Beach Hotel in Banjul, The Gambia on 16 – 17 October 2013.



## **Staff/Volunteer Capacity Development**



CI uses an organizational development (OD) approach to capacity development for all its staff and volunteers. CI runs a capacity building programme to strengthen its internal capacity. It provides an opportunity for staff to update themselves on issues relating to our mission, and gain more knowledge and skills to contribute to the CI organizational goals, vision and smooth running.

## Internship Programme

Since its foundation, CI has continued to offer Internship and Volunteer placement opportunities which gives people, especially students from around the globe the opportunity to be part of the work of CI. During their placement they are offered hands-on skills training as well as develop their curriculum vitae and prepare them for work in the field. The interns and volunteers carry out research, represent CI at workshops and events, organize and prepare meetings, workshops and public dialogues and prepare reports.



## External Participation



CI participated on invitation in several meetings, launches, workshops and conferences among others organized by other NGOs. Members of staff attended a number of events and used the opportunity to disseminate and receive publications, network with other colleagues and learn more about social issues of common interest.

## FINANCIAL POSITION

CI develops and implements control systems for financial analysis, reporting and the transparent and effective management of resources. CI continued to receive generous donations from funders, which enabled it to carry on with its activities. The table below shows funds CI received from various donors:

ORGANIZATION	FUNDS RECEIVED (IN GMD UNLESS STATED) FOR THE YEAR 2013
British High Commission (Banjul)	84,659
African Women Development Fund (AWDF)	169,320
CIVICUS	351,950
National Endowment for Democracy (NED)	263,550
Other Funds	59,818.1
<b>TOTAL</b>	<b>929,297.1</b>

## **WEBSITE ([www.conscience-international.net](http://www.conscience-international.net))**

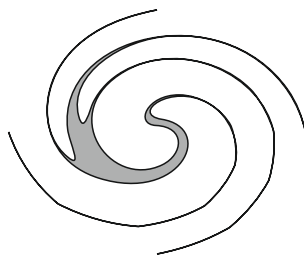
In 2013, there was an increase in the number of visitors to the CI website. This indicates that many people are taking interest in the work of CI. The website offers useful literature, such as the CI annual reports as well as human rights, peacebuilding and community development related documents like the Convention on the Rights of the Child, African Youth Charter etc. The CI upcoming activities were also posted on the website which also had news updates on the activities of the organization.

## **OFFICE**

In June 2013 CI moved its offices from Fajara to Bakau. The move to Bakau was the first relocation project in the CI's history. It was a major logistical exercise to transfer people and equipment from Fajara to Bakau. Despite the challenges, the staff completed the move in line with its planned timetable. All of the CI staffs at post were complimentary about how it was managed with remarkable support during the move.

## **ORGANIZATIONAL CHALLENGES**

- ◆ Lack of permanent core support and limited access to funding information and opportunities as well as staffing challenges and the cost of providing good allowances to maintain them.
- ◆ CI still lacked some office equipment, like heavy-duty printers, photocopiers, video and photo cameras which are necessary for smooth programme and office operations. CI is fundraising to fully equip the office.
- ◆ The Gambia still experienced power shortages and this also affected the work of CI. The organization has planned to procure alternative power sources, such as a generator or a power back-up system, to overcome this challenge.
- ◆ CI still had funding gaps and this presented a big challenge. It has embarked on a robust fundraising scheme to secure funds that CI needs to effectively achieve its objectives.
- ◆ As the profile of CI continued to grow, so did the demand from communities for its services. It was not able to effectively meet all requests from communities for intervention in different projects. CI is working around the clock to expeditiously deal with emerging issues as they occur.



## STAFF/VOLUNTEER TEAM

No.	NAME	DESIGNATION
<b>MANAGEMENT</b>		
1.	Shaka Ceesay	Director
2.	Phyllis Machuka	Administration & Finance Manger
3.	Amy Sheppey	Programme Officer
4.	Fatoumata Darboe	Assistant Administration & Finance Manger
5.	Samuel Mendy	Programme Assistant
6.	Alieu Sowe	Office Janitor
<b>PROGRAMMES</b>		
7.	Omar Sarr	Coordinator (West Coast Region (WCR)
8.	Amara Sadalah	ICTs Instructor
9.	Awa Jatta	Adult Literacy Teacher (Latrikunda German- KMC)
10.	Nyima Manneh	Adult Literacy Teacher (Madianna - WCR)
11.	Jocking Mendy	Adult Literacy Teacher (Bunklin - WCR)

## INTERNS

No.	NAME	COUNTRY
1.	Sanna Kaillio	Finland
2.	Saleem Muhammed	USA
3.	Dieymabou Barry	USA
4.	Miriam Schneider	Germany
5.	Khadim Niang	USA
6.	Rebecca Stedt	Sweden
7.	Alexander Gronberg	Sweden
8.	Michal Zabek	Poland

# ACTIVITY REPORT



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## **CONSCIENCE INTERNATIONAL (CI)**

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**Website: [www.conscience-international.net](http://www.conscience-international.net)**

# ACTIVITY REPORT



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